



Value Statement

Integrity - We are committed to providing excellent services to the community. By practicing stewardship of public resources we create an environment of accountability, honesty, and trust. We demonstrate our integrity through our personal conduct and in leading by example.

Respect - Our success depends on respect for all individuals. We foster an environment where the free exchange of ideas is welcome, enabling us to learn from the unique talents of all employees. We value the community we serve, soliciting their input and responding with empathy to their concerns.

Competency - Our mission requires us to strive to provide quality public service through sound decision-making and to be accountable for our actions. Our employees are professionals who utilize their expertise in making effective, efficient, and reliable decisions. We pride ourselves on meeting challenges with innovative solutions.

Teamwork - We work together to help each other succeed in promoting and achieving common goals. We share resources, information, and ideas. We value all opinions and solicit input from all employees in our decision making process.

Camaraderie - We foster a spirit of belonging based upon our caring and understanding of each other.

Community Service - We make a difference by doing what matters. We promote giving back to the community by encouraging employee involvement in community activities.

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