



Code of Ethics

As employees of the Department of Public Works for the City of Newport News we are committed to:

- Following all city standards of conduct, local ordinances, and state and federal laws, recognizing that conduct both on and off the job affects an employee's credibility, effectiveness, and performance.*
- Conducting city business with the highest standards of integrity and abstain from any contract, transaction or other matter in which the employee or a family member may have a personal interest.*
- Maintaining a drug free work place for the health and safety of fellow employees, the public, and ourselves.*
- Interacting with the public and other employees with courtesy, respect, and tact.*
- Maintaining professionalism within the department with positive and productive work habits; produce work of acceptable quantity and quality; and exercise appropriate judgment, both on and off the job.*
- Following all safety rules, regulations and procedures set forth by the department.*
- Being truthful with supervisors, subordinates, colleagues, and the public.*
- Continually seeking ways to improve services for the public.*
- Not soliciting or accepting any personal payment, gift, favor, service or gratuity for performance of official duties.*
- Accepting responsibility for one's own behavior and actions.*
- Being loyal to the department and the City of Newport News.*

Reviewed: November 30, 2007