



# CITY OF NEWPORT NEWS PERSONNEL ADMINISTRATIVE MANUAL

Effective Date: 02/01/90

SECTION <b>406</b>	SUBJECT <b>CETA STATUS</b>
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Employees who have been employed under the CETA Program on the same basis as regular employees and whose service is unbroken or reinstated after an absence of twelve months or less will have service under the CETA Program credited as service with the City for purposes of completion of employment probationary period, service requirements for vacation eligibility, vacation and sick leave accrual, continuity and seniority. Employment under the CETA Program will not be credited as service for retirement eligibility.

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AMENDS/SUPERSEDES SECTION <u>506</u> , 05/26/82	REFERENCES	APPROVAL
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