

ORDINANCE NO. 6487-08

AN ORDINANCE PROVIDING FOR THE ADOPTION OF A CLASSIFICATION AND PAY PLAN FOR THE EMPLOYEES OF THE CITY OF NEWPORT NEWS FOR FISCAL YEAR 2009.

BE IT ORDAINED by the Council of the City of Newport News:

1. That the Classification and Pay Plan effective July 1, 2007, is hereby amended to be effective July 1, 2008, for the Fiscal Year 2009, which said provisions, as amended, are attached hereto and made a part hereof.

2. All employees of the City of Newport News shall be included in the classification plan with the exception of the following:

(a) Officials elected by the people and persons appointed to fill vacancies in elective offices, and employees of Constitutional Officers unless inclusion of employees of Constitutional Officers in the Classification and Pay Plan is specifically approved by the City Manager;

(b) Members of boards and commissions, the City Manager, the City Attorney, the City Clerk, and other positions appointed by City Council, the City Registrar, and persons appointed by the Judges of the Circuit Court;

(c) The Assistant City Managers, Executive staff and attorneys employed in the City Attorney's Office;

(d) Employees of the school board;

(e) Licensed physicians employed by the City in their professional capacities;

(f) Persons temporarily employed in a professional or scientific capacity, or to conduct a special inquiry, investigation or examination if the Council or the City Manager certifies that such employment is temporary and that the work shall not be performed by employees in the classified service; and

(g) Persons employed in temporary or regular part-time jobs which are not equivalent to jobs included in the classification plan.

3. Employees of agencies for which the City acts as fiscal agent are not employees of the City of Newport News.

4. The City Manager and the Director of Human Resources are authorized to

promulgate and administer provisions which govern salary adjustments for employees and to implement the changes made necessary by the adoption of this amended Fiscal Year 2009 Classification and Pay Plan.

5. (a) Supplemental pay may be authorized by Council for employees who have responsibilities in addition to their regular job assignments which involve specialized work and which require additional training or qualifications.

(b) The City Manager shall promulgate rules, regulations and procedures for supplemental pay which procedure may result in a recommendation to City Council for supplemental pay.

(c) Supplemental pay is hereby authorized for the following assignments for eligible employees as determined by the respective department head:

(1) One hundred twenty-five dollars (\$125.00) per month for eligible Firefighter/Medics, Firefighter/Medic Technicians and Fire and Emergency Medical Services Officers who actively serve on the Fire Department's hazardous materials (HAZ/MAT) team, the technical rescue team, the dive team, the hazardous device team, or the marine incident response team.

(2) Three hundred thirty-three dollars (\$333.00) per month for Firefighter/Medics, Firefighter/Medic Technicians and Fire and Emergency Medical Services Officers who are certified by the Commonwealth of Virginia and actively serve as Paramedics.

(3) One hundred twenty-five dollars (\$125.00) per month for Police Officers who serve as a field training officer or a tactical team member.

(4) Up to four hundred dollars (\$400.00) per year for regular full-time employees who actively serve on the Emergency Operation Center Administrative Management Support Team and who meet all team requirements. Team members who have successfully served in this capacity for three (3) full years and who meet all criteria established by the City Manager shall be granted up to six hundred dollars (\$600.00) per year. Regular full-time employees who serve as team leaders shall be granted a supplement of up to one thousand dollars (\$1,000.00) per year in lieu of the above payments. The City Manager is authorized to promulgate and administer provisions which govern this supplemental pay.

6. (a) Allowances may be authorized by City Council for employees who hold certain certifications or educational attainments.

(b) The City Manager shall promulgate rules, regulations and procedures for allowances which procedure may result in a recommendation to City Council for allowances.

(c) Allowances are hereby authorized for the following assignments for eligible

employees as determined by the respective department head:

(1) An allowance of one thousand dollars (\$1,000.00) annually is authorized for those members of the appraisal staff who gain the professional designation of Certified Assessment Evaluator (CAE) as certified by the International Association of Assessing Officers, or equivalent. An allowance of two thousand five hundred dollars (\$2,500.00) annually is authorized for those members of the appraisal staff who gain the professional designation of Member of Appraisal Institute (MAI) as certified by the American Institute of Real Estate Appraisers, or equivalent.

(2) An allowance is authorized in the following amounts for those skilled trades employees who have successfully completed a state registered apprenticeship program in the trade in which they are actively employed, as recognized by the City:

(aa) Forty cents (\$.40) per hour for successful completion of a two-year apprenticeship program.

(bb) Fifty cents (\$.50) per hour for successful completion of a three-year apprenticeship program.

(3) Employees who are in jobs which require the incumbent to possess a full set of automotive mechanic hand tools and a locking tool box may be granted a tool allowance of up to seven hundred fifty dollars (\$750.00) annually. Employees who serve as full-time SCBA (Self-Contained Breathing Apparatus) Technicians and who are required to possess a full set of mechanical hand tools with a locking tool box may be granted a tool allowance of up to two hundred fifty dollars (\$250.00) annually. The City Manager is authorized to promulgate and administer provisions which govern the tool allowance.

7. The City Manager is responsible for the overall administration of the City's Classification and Pay Plan and for promulgating policies and procedures for the equitable administration of the plan.

8. The City Manager is hereby authorized to create and establish new job classifications and jobs and to reclassify existing jobs and make changes in employee classifications to provide for proper administration of the Classification and Pay Plan.

9. The City Manager is hereby authorized to establish policies governing the award of any additional compensation to employees in positions exempt from the provisions of the Fair Labor Standards Act and the circumstances under which such compensation may be made.

10. The City Manager shall cause to have conducted an annual review of wages and salaries and present to Council each year a recommended revision to the Classification and Pay Plan which will take into consideration movement of wages and salaries within the appropriate labor market and which will maintain equitable and competitive salary ranges.

11. Notwithstanding any other provision of this ordinance, the City Attorney, the Commonwealth Attorney and the City Clerk, with the prior approval of the City Council, shall have

sole discretion and control over aspects of the administration of the Classification and Pay Plan as it relates to their respective deputies and assistants.

12. This ordinance shall be in effect on and after July 1, 2008.

PASSED BY THE COUNCIL OF THE CITY OF NEWPORT NEWS ON MAY 13, 2008

Mabel V. Washington, CMC
City Clerk

Joe S. Frank
Mayor

A true copy, teste:

City Clerk

RUN DATE: 04/29/08
TIME: 15:45

CITY PAYROLL
CLASSIFICATION AND PAY PLAN LISTING
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POS. CODE	TITLE	OBJECT CODE	GRADE	EEO-4 CAT.	JD EFF DATE	OT CODE
2011	ACCOUNTANT I	12000	G-13	02	12-01-2004	E
2013	ACCOUNTANT II	11740	G-16	02	12-01-2004	E
0086	ACCOUNTANT II-GPWDC	11740	X-XX	02	00-00-0000	E
0034	ACCOUNTANT-CIRCUIT COURT	12001	X-XX	02	00-00-0000	E
2015	ACCOUNTANT, SR	11468	G-17	02	12-01-2004	E
8555	ACCOUNTING AIDE	00000	X-PT	06	00-00-0000	N
1011	ACCOUNTING ASSISTANT I	14900	G-04	06	12-01-2004	N
1013	ACCOUNTING ASSISTANT II	14660	G-06	06	12-01-2004	N
1009	ACCOUNTING ASSISTANT, SR	14396	G-07	06	12-01-2004	N
2023	ACCOUNTING COORD-WELFARE	11910	G-14	02	07-01-1992	E
3511	ACCOUNTING MANAGER	11300	G-18	01	07-01-1992	E
1010	ACCOUNTING SPEC-ADULT CORREC	12057	G-11	05	00-00-0000	N
1017	ACCOUNTING SPECIALIST A	13919	G-10	05	12-01-2004	N
1018	ACCOUNTING SPECIALIST B	12851	G-11	05	12-01-2004	N
1016	ACCOUNTING TECHNICIAN	13921	G-08	05	12-01-2004	N
1008	ACCOUNTS PAYABLE SUPV	12056	G-11	05	12-01-2004	N
1005	ACCOUNTS PAYABLE TECH I	15133	G-06	06	12-01-2004	N
1006	ACCOUNTS PAYABLE TECH II	13971	G-08	05	12-01-2004	N
1007	ACCOUNTS PAYABLE TECH, SR	13056	G-10	05	12-01-2004	N
2026	ACCREDITATION MANAGER I	13455	G-12	02	03-27-2007	E
2027	ACCREDITATION MANAGER II	13025	G-14	02	03-27-2007	E
0060	ACHIEVABLE DREAM EMPLOYEE	18100	X-XX	05	00-00-0000	E
2030	ACTIVITIES COORD-JUV SVCS	14473	G-11	02	02-19-2004	E
0035	ADMIN ASST-CIRCUIT COURT	13855	X-XX	06	00-00-0000	N
1021	ADMIN COORDINATOR	13565	G-10	05	12-01-2004	N
1019	ADMIN COORDINATOR, SR	12052	G-12	05	12-01-2004	N
3515	ADMIN DEPUTY TREASURER	11121	G-17	02	04-01-1998	E

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2058	APPRAISER III	11590	G-15	01	01-12-2007	E
2059	APPRAISER, SR	11400	G-17	01	01-12-2007	E
8255	APPRENTICE GOLF PRO	00000	X-PT	03	00-00-0000	N
2064	AQUATICS OPERATIONS COORD	12017	G-13	02	11-01-1997	E
2066	AQUATICS PROGRAM COORD	11946	G-13	02	09-14-2005	E
2065	AQUATICS SUPERVISOR	11532	G-14	02	04-01-2007	E
1405	ARCHEOLOGIST	12063	G-13	02	00-00-0000	E
2079	ARCHITECT I	13430	G-15	02	03-09-2006	E
2080	ARCHITECT II	11286	G-17	02	02-17-2006	E
2081	ARCHITECT III	11261	G-18	02	03-09-2006	E
1811	ARCHITECTURAL INSPECTOR I	13015	G-10	03	00-00-0000	N
1812	ARCHITECTURAL INSPECTOR II	12700	G-12	03	00-00-0000	N
1813	ARCHITECTURAL INSPECTOR, SR	12200	G-14	03	00-00-0000	N
2083	ASAP CASEWORKER	12410	G-11	02	00-00-0000	E
1410	ASAP CASEWORKER TRAINEE	12620	G-10	02	00-00-0000	N
2085	ASAP CASEWORKER, SR	12150	G-14	02	00-00-0000	E
2084	ASAP DEFENSIVE DRIVING COORD	13046	G-13	02	07-01-1996	E
2086	ASAP ED/SUBSTANCE ABUSE COOR	12285	G-13	02	07-10-2003	E
8505	ASAP FACILITATOR	00000	X-PT	06	00-00-0000	N
2087	ASAP PROGRAM SPECIALIST	13531	G-13	02	00-00-0000	E
1413	ASBESTOS TECHNICIAN	16375	G-12	03	10-01-1997	N
1414	ASBESTOS TECHNICIAN, SR	16220	G-15	03	10-01-1997	N
6050	ASPHALT FINISHER	17123	H-07	07	06-01-2006	N
6051	ASPHALT FINISHER, SR	17063	H-08	07	06-01-2006	N
3533	ASSET MANAGEMENT ADMIN-PW	11301	G-19	01	00-00-0000	E
8355	ASSISTANT GOLF PRO	00000	X-PT	03	00-00-0000	N
1026	ASSISTANT REGISTRAR	14025	G-05	06	10-31-2007	N

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4591	ASST DIR-PUBLIC WORKS-OPS	10450	G-24	01	07-20-2006	E
4605	ASST DIR-VEH & EQUIP SERV	11312	G-21	01	07-10-1986	E
2088	ASST ENGINEER-VIDEO SERVICES	11318	G-14	02	07-01-1995	N
4607	ASST FIRE CHF/STAF BATT CHF*	12820	G-22	01	00-00-0000	E
7417	ASST FIRE MARSHAL I*	13250	FP-09	01	00-00-0000	N
7418	ASST FIRE MARSHAL II*	13085	FP-10	03	00-00-0000	N
2090	ASST GOLF COURSE SUPT	12155	G-11	02	00-00-0000	E
1027	ASST GOLF PROFESSIONAL	13045	G-06	03	09-01-1996	N
4608	ASST POLICE CHIEF*	10620	G-25	01	10-31-2005	E
1023	ASST REC CENTER SUPV	17236	G-05	05	00-00-0000	N
1025	ASST REC PROGRAM COORD	14145	G-08	05	06-18-1987	N
2089	ASST RECYCLING COORDINATOR	14070	G-13	02	03-23-1989	E
1415	ASST SERVICE ADVISOR	15372	G-05	06	03-23-2006	N
8235	ASST SUMMER CNTR SUPERVISOR	00000	X-PT	05	09-01-2001	N
8360	ASST THERAPEUTIC PROG SUPV	00000	G-04	06	09-01-2001	N
0029	ASST TO THE CITY MANAGER	10485	E-XX	02	00-00-0000	E
8335	ATHLETIC ASSISTANT	00000	G-03	06	09-01-2001	N
3560	ATHLETIC FIELD & TURF SUPV	11450	G-14	02	08-23-2005	E
0050	ATTORNEY I-COMM ATTY	11350	X-XX	02	00-00-0000	E
0051	ATTORNEY II-COMM ATTY	11100	X-XX	02	00-00-0000	E
0052	ATTORNEY III-COMM ATTY	10580	X-XX	02	00-00-0000	E
6401	AUTO TECHNICIAN I	16910	H-10	07	00-00-0000	N
6402	AUTO TECHNICIAN II	16610	H-13	07	02-01-2000	N
6406	AUTO TECHNICIAN, MASTER	16310	H-15	07	02-01-2000	N
3574	AUTOMOTIVE PARTS SUPT-VES	11654	G-17	02	01-27-2003	E
8565	AUTOMOTIVE TECH AIDE	00000	X-PT	08	00-00-0000	N
6408	AUTOMOTIVE WELDER	16385	H-13	07	02-01-2000	N

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2134	BUSINESS RETENTION COORD/UF	11747	G-13	02	00-00-0000	E
2141	BUYER I	13820	G-11	02	07-01-1994	E
2142	BUYER II	12850	G-14	02	07-01-1994	E
1423	BUYER SUPPORT COORDINATOR	13033	G-11	05	03-01-2007	N
2143	BUYER, SR	11480	G-16	02	07-01-1994	E
3605	CAD SUPPORT COORDINATOR	12035	G-15	03	10-30-2007	N
1418	CALL TAKER I	15134	G-06	06	00-00-0000	N
1419	CALL TAKER II	13974	G-08	06	00-00-0000	N
2157	CAREER DEVLPMNT COORD-JUV SE	14472	G-11	02	03-01-2004	N
6413	CARPENTER I	17010	H-08	07	00-00-0000	N
6415	CARPENTER II	16720	H-12	07	00-00-0000	N
6417	CARPENTER SPECIALIST	16431	H-13	07	00-00-0000	N
8510	CASA PROGRAM ASSISTANT	12333	X-XX	06	00-00-0000	N
0078	CASA PROGRAM COORDINATOR	12332	X-XX	02	00-00-0000	N
0079	CASA PROGRAM DIRECTOR	12331	X-XX	02	00-00-0000	E
0080	CASA VOL SVCS TRNG COORD	12365	X-XX	02	00-00-0000	E
2566	CASA VOLUNTEER SVCS COORD	12375	X-XX	02	00-00-0000	E
0022	CHIEF DEPUTY CITY ATTY	10480	X-XX	01	00-00-0000	E
1425	CHIEF DEPUTY CITY CLERK	14449	G-14	05	03-01-2001	E
0031	CHIEF DEPUTY CLERK I	11125	X-XX	02	00-00-0000	E
0032	CHIEF DEPUTY CLERK II	11122	X-XX	01	00-00-0000	E
0023	CHIEF DEPUTY COMM ATTY	10225	X-XX	01	00-00-0000	E
4621	CHIEF DEPUTY COMM OF REV	10920	G-22	01	00-00-0000	E
0066	CHIEF DEPUTY SHERIFF*	12930	X-XX	01	00-00-0000	E
2148	CHIEF ENGINEER OF VIDEO SERV	11159	G-15	02	07-01-1995	E
3591	CHIEF ENGINEER-PU	10911	G-23	02	00-00-0000	E
3596	CHIEF OF FOREST RESOURCES	11285	G-18	02	04-21-2003	E

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1846	COMBINATION BLDG CODES INSP	12002	G-13	01	10-18-2006	N
2164	COMM REL/COMMUNICATIONS SPEC	12064	G-12	02	03-13-2008	E
2166	COMM/PROMO COORD-TOURISM	11317	G-14	02	07-01-1996	E
0006	COMMISSIONER OF THE REVENUE	10050	X-XX	01	00-00-0000	E
0005	COMMONWEALTH ATTORNEY	10040	X-XX	01	00-00-0000	E
1029	COMMONWEALTH ATTY TECH I	14397	G-07	06	12-01-2004	N
1030	COMMONWEALTH ATTY TECH II	13626	G-09	06	12-01-2004	N
2171	COMMUNICATION SYS SPEC-PU	11725	G-16	02	00-00-0000	E
3645	COMMUNICATIONS MGR, 911	12900	G-19	01	07-18-2003	E
2177	COMMUNICATIONS PROJECT COORD	11550	G-14	02	09-01-1999	N
3650	COMMUNICATIONS SYSTEMS MGR	10865	G-19	01	09-01-1999	E
3654	COMMUNITY PROGRAMS ADMIN	11632	G-17	01	04-18-2006	E
2425	COMMUNITY REL & PROG COORD	11705	G-14	02	02-12-2007	E
2179	COMMUNITY RESOURCE COORD	12085	G-15	02	00-00-0000	E
1440	COMMUNITY SVCS COORD-OCYF	13055	G-10	05	10-01-2000	N
2182	COMPREHENSIVE SVCS ACT COORD	11308	G-18	02	06-24-2005	E
3658	COMPTRROLLER-PU	11182	G-19	02	12-01-2004	E
2181	COMPUTER LAB SPEC-LIBRARIES	12277	G-11	02	08-13-2004	E
1445	COMPUTER OPERATIONS SUPV	13915	G-12	03	12-10-1985	N
1443	COMPUTER OPERATOR I	14398	G-07	06	11-02-1992	N
1444	COMPUTER OPERATOR II	14620	G-09	06	00-00-0000	N
8260	CONCESSIONS ATTENDANT	00000	X-PT	06	07-01-2005	N
6099	CONCRETE SPECIALIST	17071	H-10	07	00-00-0000	N
6103	CONCRETE WORKER	17055	H-08	07	00-00-0000	N
6100	CONCRETE WORKER, SR	14120	H-09	07	00-00-0000	N
1450	CONST CONTRACTS COORD	12020	G-11	05	07-17-1992	N
6111	CONST/MAINT WORKER I	17730	H-04	08	00-00-0000	N

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2186	CRIME ANALYST SUPERVISOR	11145	G-16	02	02-01-1998	E
6130	CUSTODIAL SUPERVISOR	16363	H-12	08	00-00-0000	N
6131	CUSTODIAN I	17820	H-02	08	11-01-2005	N
6132	CUSTODIAN II	17720	H-03	08	00-00-0000	N
6135	CUSTODIAN, LEAD	17351	H-05	08	08-31-1993	N
6133	CUSTODIAN, SR	17670	H-04	08	00-00-0000	N
2188	CUSTOMER SERV CENTER MGR-PW	11761	G-15	02	11-15-2005	E
1032	CUSTOMER SERVICE ASST I	14026	G-04	06	10-05-2006	N
1036	CUSTOMER SERVICE ASST II	15146	G-06	06	10-05-2006	N
1034	CUSTOMER SERVICE ASST, SR	13544	G-07	06	10-05-2006	N
8263	CUSTOMER SERVICES AIDE	00000	X-PT	06	00-00-0000	N
3675	CUSTOMER SERVICES MANAGER-PU	11025	G-19	01	06-17-2003	E
4659	DEP DIR-CHILD, YOUTH, FAM	11070	G-17	01	08-13-2007	E
4641	DEPUTY ASSESSOR	10860	G-22	01	00-00-0000	E
0027	DEPUTY CITY ATTORNEY I	10535	X-XX	02	00-00-0000	E
0020	DEPUTY CITY ATTORNEY II	10529	X-XX	02	00-00-0000	E
0028	DEPUTY CITY ATTORNEY, SR	10515	X-XX	02	00-00-0000	E
1050	DEPUTY CITY CLERK I	14470	G-06	05	09-01-1997	N
1051	DEPUTY CITY CLERK II	14450	G-10	05	09-01-1997	N
0039	DEPUTY CLERK I	14915	X-XX	06	00-00-0000	N
0038	DEPUTY CLERK II	14465	X-XX	06	00-00-0000	N
0037	DEPUTY CLERK III	13845	X-XX	05	00-00-0000	N
0036	DEPUTY CLERK IV	13840	X-XX	05	00-00-0000	N
1055	DEPUTY COMM OF REVENUE I	12040	G-11	05	07-01-1994	N
0024	DEPUTY COMMONWEALTH ATTORNEY	10340	X-XX	01	00-00-0000	E
4671	DEPUTY DIR-HUMAN SERVICES	10560	G-23	01	06-20-2007	E
4660	DEPUTY DIR-JUV SERVICES	11320	G-23	01	10-01-1990	E

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5761	DIRECTOR-PURCHASING	10750	M-XX	01	00-00-0000	E
5741	DIRECTOR-VEH & EQUIP SERV	10490	M-XX	01	07-10-1986	E
1499	DISPATCH COORDINATOR, 911	13533	G-16	02	09-18-2001	E
1497	DISPATCH SUPV-911	13530	G-15	05	09-18-2001	N
1496	DISPATCH SUPV-911, ASST	11942	G-14	05	00-00-0000	N
1492	DISPATCHER I, 911	14719	G-08	06	09-18-2001	N
1493	DISPATCHER II, 911	14715	G-11	06	09-18-2001	N
1495	DISPATCHER, SENIOR, 911	14711	G-13	06	09-18-2001	N
3705	DISTRIBUTION MANAGER-PU	10935	G-24	01	07-08-2005	E
2393	DISTRICT PLANNER	11570	G-14	02	00-00-0000	E
2395	DISTRICT PLANNER, SR	11560	G-17	02	00-00-0000	E
1068	DOCK MASTER	14714	G-11	05	10-07-1991	N
1069	DOCK MASTER, ASSISTANT	14935	G-10	05	08-16-1996	N
8535	DRIVR IMPROVEMENT INSTRUCTOR	00000	X-PT	06	00-00-0000	N
1506	EDUCATION SPEC-HIST SERV	13926	G-11	02	07-01-1998	E
2205	ELECT BENEFITS TRNSFR COORD	11845	G-13	02	02-20-2002	E
3709	ELECT/INST & CONTROL SUPT	16230	G-18	02	00-00-0000	E
0202	ELECTORAL BOARD MEMBER	18260	X-XX	01	00-00-0000	E
6421	ELECTRICAL SPECIALIST	16350	H-15	07	00-00-0000	N
6422	ELECTRICAL SPECIALIST-PU, SR	16070	H-17	07	06-02-2005	N
6423	ELECTRICIAN I	16950	H-09	07	00-00-0000	N
6425	ELECTRICIAN II	16640	H-12	07	00-00-0000	N
6431	ELECTRONICS SPECIALIST	16240	H-16	07	00-00-0000	N
6433	ELECTRONICS TECHNICIAN I	16850	H-10	07	00-00-0000	N
6435	ELECTRONICS TECHNICIAN II	16550	H-13	07	00-00-0000	N
3712	ELIGIBILITY SUPERVISOR	11640	G-15	02	00-00-0000	E
3713	ELIGIBILITY SUPV, SR	11460	G-17	02	00-00-0000	E

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2233	ENVIRONMENTAL MGMT SYS MGR	11427	G-17	02	09-18-2006	E
2227	ENVIRONMENTAL PLANNER	11918	G-12	02	08-22-1995	E
2229	ENVIRONMENTAL SCIENTIST I	11367	G-13	02	12-01-2004	E
2230	ENVIRONMENTAL SCIENTIST II	11367	G-14	02	12-01-2004	E
8570	ENVIRONMENTAL/SAFETY AIDE	00000	X-PT	06	00-00-0000	N
2231	ENVIRONMNTL MGMT SYS SPEC I	11585	G-13	02	09-18-2006	E
2232	ENVIRONMNTL MGMT SYS SPEC II	11490	G-14	02	09-18-2006	E
8550	EOC ASSISTANT	00000	X-PT	06	00-00-0000	N
0203	EQUALIZATION BOARD MEMBER	18220	X-XX	01	00-00-0000	E
6159	EQUIP OP, MASTER-SOLID WASTE	16621	H-11	07	00-00-0000	N
6160	EQUIP OP, SR-SOLID WASTE	16841	H-09	07	00-00-0000	N
6164	EQUIPMENT OPERATOR A	17125	H-07	07	12-01-2004	N
6165	EQUIPMENT OPERATOR B	17076	H-08	07	12-01-2004	N
6170	EQUIPMENT OPERATOR SPEC	16362	H-12	07	12-01-2004	N
6168	EQUIPMENT OPERATOR, MASTER	16620	H-11	07	12-01-2004	N
6166	EQUIPMENT OPERATOR, SR	16840	H-09	07	12-01-2004	N
1046	EXEC ASST TO THE CITY MGR	11927	G-13	05	12-01-2004	N
0118	EXEC DIRECTOR-GPWDC	15000	X-XX	01	00-00-0000	E
1045	EXECUTIVE ASSISTANT	12538	G-10	05	00-00-0000	N
8540	FACILITATION SPEC-OCYF	00000	X-PT	06	00-00-0000	N
3734	FACILITIES ENVIRONMENTAL MGR	11057	G-18	01	04-07-2006	E
3735	FACILITIES MANAGER-PU	10925	G-24	01	09-17-2001	E
6440	FACILITY ASSISTANT	17065	H-01	06	00-00-0000	N
8175	FACILITY ATTENDANT I	00000	X-PT	06	09-01-2001	N
8265	FACILITY ATTENDANT II	00000	X-PT	06	09-01-2001	N
1053	FAMILY SUPPORT WORKER I	14670	G-05	05	05-02-2005	N
1054	FAMILY SUPPORT WORKER II	14143	G-08	05	05-02-2005	N

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2258	FIRE PUBLIC REL & INFO OFF	13562	G-15	02	03-16-2001	E
7405	FIRE STAFF CAPTAIN*	12950	FP-12	02	10-26-2005	E
7408	FIRE STAFF LIEUTENANT*	13170	FP-10	02	00-00-0000	E
7414	FIREFIGHTER SPEC, MASTER*	13328	FP-07	04	00-00-0000	N
7412	FIREFIGHTER SPECIALIST, SR*	13345	FP-04	04	00-00-0000	N
7422	FIREFIGHTER/MEDIC RECRUIT*	13364	FP-01	04	00-00-0000	N
7402	FIREFIGHTER/MEDIC TCH, MSTR*	13355	FP-07	04	00-00-0000	N
7401	FIREFIGHTER/MEDIC TECH, SR*	13384	FP-04	04	00-00-0000	N
7423	FIREFIGHTER/MEDIC*	13364	FP-02	04	00-00-0000	N
7425	FIREFIGHTER/MEDIC, MASTER*	13325	FP-08	04	00-00-0000	N
7424	FIREFIGHTER/MEDIC, SR*	13364	FP-05	04	00-00-0000	N
7421	FIREFIGHTER, MASTER*	13333	FP-06	04	00-00-0000	N
7409	FIREFIGHTER, SR*	13363	FP-03	04	00-00-0000	N
1562	FLEET MAINT SUPV-PU	11687	G-14	07	00-00-0000	N
3775	FLEET OPERATIONS SUPT-PU	11275	G-17	02	03-16-2001	E
3777	FLEET SUPPORT MANAGER	11342	G-17	02	06-01-2006	E
2261	FLEET SUPPORT SPECIALIST	11762	G-15	02	06-01-2006	E
1572	FOOD SERV SUPV-ADULT CORRECT	13831	G-13	03	05-16-2002	N
0064	FOOD SERV SUPV-CITY JAIL	14150	X-XX	03	10-01-1984	N
1573	FOOD SERV SUPV-JUV SERVICES	14155	G-11	08	10-01-1984	N
3779	FORENSICS SERVICES UNIT SUPV	11246	G-17	02	05-24-2004	E
8435	FOREST TECHNICIAN I	00000	G-05	03	04-01-1999	N
8436	FOREST TECHNICIAN II	00000	G-08	03	00-00-0000	N
2262	FORESTER I	11872	G-12	02	00-00-0000	E
2263	FORESTER II	13918	G-14	02	00-00-0000	E
1579	FRAUD INVESTIGATOR	13601	G-14	05	00-00-0000	N
0040	GEN OFF CLERK-CIRCUIT COURT	15011	X-XX	06	00-00-0000	N

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2289	HELP DESK ENGINEER I	13924	G-11	02	00-00-0000	N
2290	HELP DESK ENGINEER II	11888	G-14	02	00-00-0000	N
3788	HELP DESK ENGINEER MANAGER	11132	G-19	01	00-00-0000	E
2291	HELP DESK ENGINEER SUPV	11358	G-17	02	00-00-0000	E
1587	HELP DESK SPECIALIST I	14420	G-07	05	00-00-0000	N
1588	HELP DESK SPECIALIST II	14635	G-09	05	00-00-0000	N
1059	HISTORIC SITE ASSISTANT	00000	G-05	05	00-00-0000	N
2293	HISTORIC SITE CURATOR	11865	G-13	02	01-01-2008	E
2297	HORTICULTURE PROGRAMS COORD	13522	G-11	02	08-16-1996	E
2371	HUMAN RESOURCES ANALYST I	13996	G-12	02	10-01-1984	E
2373	HUMAN RESOURCES ANALYST II	12060	G-14	02	10-01-1984	E
2374	HUMAN RESOURCES ANALYST III	11760	G-15	02	00-00-0000	E
2375	HUMAN RESOURCES ANALYST, SR	11545	G-17	02	10-01-1984	E
3786	HUMAN RESOURCES MANAGER	11133	G-19	01	06-21-2007	E
1692	HUMAN RESOURCES SVCS COORD	12060	G-10	05	00-00-0000	N
6453	HYDRANT REPAIR SPECIALIST	16770	H-10	07	02-01-1997	N
2299	HYPE MENTOR PROGRAM COORD	12019	G-13	02	11-18-1998	E
0200	IDA BOARD MEMBER	18290	X-XX	01	00-00-0000	E
0030	IDA MARKETING MGR	11316	X-XX	02	00-00-0000	E
1591	IDENTIFICATION TECH I	14730	G-07	03	10-01-1984	N
1592	IDENTIFICATION TECH II	13970	G-10	03	10-01-1984	N
1594	IDENTIFICATION TECH, SR	13528	G-13	03	00-00-0000	N
6511	INFLOW/INFILTRATION TECH	17070	H-10	07	00-00-0000	N
6513	INFLOW/INFILTRATION TECH, SR	16625	H-11	07	00-00-0000	N
1065	INFO COORD-VICTIM/WITNESS	14096	G-10	05	10-01-2000	N
0085	INFO MGMT SPEC-GPWDC	13175	X-XX	02	00-00-0000	E
1079	INFO SERVICES SPECIALIST I	13506	G-10	03	03-08-2006	N

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3695	IT TECH SERVICES MANAGER	10791	G-23	01	08-01-1990	E
8600	IT WEB DEVELOPER AIDE	00000	X-PT	05	00-00-0000	N
4690	JAIL ADMIN-ADULT CORR	11346	G-18	01	04-01-1996	E
0065	JAIL ADMINSTRATOR-CITY JAIL*	12920	X-XX	01	12-01-2006	E
2312	JUV DRUG TRTMT COURT ADMIN	11926	G-13	02	01-01-2002	E
3792	JUV DRUG TRTMT COURT ADMIN	11636	G-16	01	09-10-2007	E
3793	JUV SERV ADMIN-LESS SECURE	11635	G-16	01	02-13-2007	E
3794	JUV SERV ADMIN-OUTREACH	11641	G-16	01	10-01-1990	E
1612	JUV SERV COUNSELOR I	14479	G-09	04	03-22-2006	N
1613	JUV SERV COUNSELOR II	14475	G-11	04	03-22-2006	N
1615	JUV SERV COUNSELOR, SR	14471	G-12	04	03-22-2006	N
3795	JUVENILE SERVICES SUPV	11860	G-14	04	10-01-1990	E
2316	LABORATORY ANALYST I	12030	G-12	02	03-23-1988	E
2317	LABORATORY ANALYST II	11925	G-14	02	03-23-1988	E
2318	LABORATORY ANALYST III	11766	G-15	02	00-00-0000	E
1622	LABORATORY TECHNICIAN	14310	G-08	03	00-00-0000	N
6458	LANDFILL TECHNICIAN	16442	H-11	07	10-29-1993	N
2313	LANDSCAPE PLANNER I	12049	G-12	02	07-01-2007	E
2309	LANDSCAPE PLANNER II	11571	G-14	02	07-01-2007	E
2315	LANDSCAPE SPEC-GOLF COURSE	12125	G-11	03	00-00-0000	N
6459	LANDSCAPE TECH-P&R	17352	H-05	08	00-00-0000	N
6460	LANDSCAPE TECH-P&R, SR	17231	H-06	08	00-00-0000	N
6150	LAUNDRY WORKER	17822	H-02	08	08-01-1999	N
2320	LAW CLERK	14054	G-14	02	03-08-1994	E
1064	LAW OFFICE ADMINISTRATOR	11366	G-14	05	07-01-1994	E
8310	LEAD CONCESSIONS ATTENDANT	00000	X-PT	06	07-01-2005	N
8315	LEAD FACILITY ATTENDANT	00000	X-PT	06	09-01-2001	N

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1070	MAILROOM COORDINATOR	15121	G-06	06	00-00-0000	N
8245	MAINT/GROUNDSKEEPER AIDE I	00000	X-PT	08	09-01-2001	N
8320	MAINT/GROUNDSKEEPER AIDE II	00000	X-PT	08	04-16-2004	N
6461	MAINTENANCE MECHANIC I	17030	H-08	07	00-00-0000	N
6463	MAINTENANCE MECHANIC II	16660	H-12	07	00-00-0000	N
6464	MAINTENANCE MECHANIC III	16611	H-13	07	00-00-0000	N
6465	MAINTENANCE SPECIALIST	16370	H-15	07	00-00-0000	N
2333	MANAGEMENT ANALYST I	12990	G-12	02	06-01-2005	E
2334	MANAGEMENT ANALYST II	12325	G-14	02	06-01-2005	E
3829	MANAGER OF DEVELOPMENT	10678	G-20	01	04-18-1988	E
3807	MANAGER OF MARKETING-DEVEL	11212	G-20	01	06-01-2001	E
8200	MARINA ATTENDANT I	00000	X-PT	06	09-01-2001	N
8270	MARINA ATTENDANT II	00000	X-PT	06	09-01-2001	N
2341	MARKETING & DEVEL COORD	11316	G-11	02	07-27-2007	E
2245	MARKETING ASST-HIST SERV	14062	G-10	02	11-01-2000	E
2337	MARKETING SPECIALIST	13551	G-11	02	09-01-1999	E
8155	MARSHAL - GOLF COURSE	00000	X-PT	06	09-01-2001	N
8370	MATURE ADULT CENTER SUPV	00000	G-03	06	09-01-2001	N
0001	MAYOR	10000	X-XX	01	00-00-0000	E
0069	MEDICAL DIRECTOR-CITY JAIL	13180	X-XX	03	00-00-0000	E
2338	MEDICAL SERVICES PROG COORD	14030	G-14	02	00-00-0000	E
1078	METER MAINTENANCE SUPV	11870	G-14	07	03-16-2001	E
1071	METER READER I	15076	G-04	06	10-01-1984	N
1073	METER READER II	15075	G-05	06	10-01-1984	N
1075	METER READER III	15137	G-06	06	00-00-0000	N
1076	METER READING ROUTE SUPV	13547	G-11	06	03-26-1985	N
6471	METER REPAIRER I	17550	H-06	07	00-00-0000	N

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1647	OPERATIONS SUPERVISOR	12005	G-15	02	09-01-2005	E
2199	ORGANIZATIONAL DVRSTY COORD	11260	G-17	02	11-01-2000	E
6483	PAINTER	17035	H-07	07	00-00-0000	N
6485	PAINTER, SR	16970	H-09	07	00-00-0000	N
1110	PARALEGAL	11351	G-10	05	07-08-2002	N
1109	PARALEGAL, SENIOR	11349	G-12	05	07-08-2002	N
1679	PARENT EDUCATOR	12630	G-11	02	11-27-1985	N
2350	PARENTING PROGRAM EDUCATOR	00000	G-10	02	02-12-2007	E
2357	PARK EVENTS COORDINATOR	13340	G-11	05	03-01-1999	E
1672	PARK RANGER I	14630	G-11	04	09-01-2007	N
1673	PARK RANGER II	14190	G-12	04	09-01-2007	N
1675	PARK RANGER, SENIOR	13320	G-14	04	09-01-2007	N
1681	PARKING ENFORCEMENT OFFICER	15030	G-05	06	05-01-1997	N
8273	PARKING LOT ATTENDANT	00000	X-PT	06	09-01-2001	N
1107	PARKING OPS ADMIN ASST	15009	G-06	06	06-16-2006	N
1685	PARKS CONST PROJECT COORD	12915	G-12	05	05-01-2006	N
2359	PARKS FACILITY COORDINATOR	13527	G-13	02	03-01-2002	E
2360	PARKS LANDSCAPE & IRRIG SPEC	12025	G-13	07	07-01-2007	E
6495	PARKS MAINTENANCE SPECIALIST	16865	H-10	07	01-01-2006	N
3830	PARKS OPERATIONS SUPT	11720	G-18	01	11-14-1991	E
1111	PAYROLL ASSISTANT	14740	G-06	06	02-01-2006	N
1115	PAYROLL COORDINATOR	14340	G-10	05	12-01-2004	N
1114	PAYROLL COORDINATOR, SR	12539	G-11	05	12-01-2004	N
1113	PAYROLL TECHNICIAN	14550	G-08	06	02-01-2006	N
1117	PERSONNEL ASST-HUMAN SERV	14600	G-06	06	06-01-2000	N
1691	PERSONNEL COORD-HUMAN SERV	13515	G-10	05	00-00-0000	E
1690	PERSONNEL COORD-P&R	13061	G-10	05	00-00-0000	N

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8520	POLICE TECHNICIAN	00000	G-11	05	00-00-0000	N
8205	POOL ATTENDANT	00000	X-PT	08	09-01-2001	N
3885	PORT DEVELOPMENT ADMIN	11230	G-17	01	00-00-0000	E
6445	PREVENTIVE MAINT MECHANIC	17121	H-06	07	12-18-1987	N
1709	PRINT SHOP SUPERVISOR	16670	G-11	07	00-00-0000	N
1708	PRINTER I	17150	G-06	07	06-30-2006	N
1712	PRINTER II	13975	G-08	07	06-30-2006	N
3890	PROCESS CONTROL SYS MANAGER	11767	G-18	02	00-00-0000	E
2408	PROCESS CONTROL SYS SPEC	11894	G-16	02	07-01-1989	N
3895	PROCUREMENT ADMINISTRATOR	11213	G-18	01	02-01-2002	E
1700	PROCUREMENT COORDINATOR-PU	11931	G-14	02	03-16-2001	E
1121	PROCUREMENT TECH	13972	G-08	05	02-07-2006	N
1122	PROCUREMENT TECH, SR	13625	G-09	05	02-07-2006	N
2411	PROFESSIONAL SURVEYOR	11242	G-16	02	02-10-1986	E
2413	PROFESSIONAL SURVEYOR, SR	11245	G-17	02	02-10-1986	E
2421	PROG COORD-VICTIM/WITNESS	12014	G-11	02	12-13-1985	E
2422	PROG COORD, SR-VICTIM/WITNES	11995	G-14	02	00-00-0000	E
2423	PROG EVAL ANALYST-JUV SERV	12368	G-13	02	11-18-1998	E
0102	PROGRAM ANALYST-GPWDC	11614	X-XX	02	00-00-0000	E
3898	PROGRAM MANAGER, SR-OCYF	11302	G-14	02	08-16-2007	E
2431	PROGRAMMER ANALYST I	12250	G-11	03	09-01-1999	N
2434	PROGRAMMER ANALYST II	11890	G-14	02	09-01-1999	E
2437	PROGRAMMER ANALYST, SR	11410	G-16	02	09-01-1999	E
2436	PROGRAMMING SPECIALIST I	11424	G-17	02	00-00-0000	E
2438	PROGRAMMING SPECIALIST II	11195	G-18	02	09-01-1999	E
2440	PROGRAMS COORD-WASTEWATER	11529	G-18	02	01-02-2008	E
3891	PROJECT DEVEL COORD I	11575	G-11	02	04-18-1988	E

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8373	RECREATION PROGRAM LEADER I	00000	X-PT	05	09-01-2001	N
8387	RECREATION PROGRAM LEADER II	00000	X-PT	05	09-01-2001	N
3889	RECREATION PROGRAM SUPV	11715	G-14	02	10-23-2002	E
2430	RECREATION PROGRAMS SUPT	11642	G-18	02	10-01-1996	E
2525	RECREATION PROGRM COORD, SR	11945	G-13	02	04-15-2006	E
2439	RECREATION PROMOTIONS SPEC	11935	G-13	02	00-00-0000	E
8430	RECREATION SPECIALIST	00000	G-06	06	09-01-2001	N
3887	RECREATION/OPERATIONS COORD	11280	G-13	02	06-01-1994	E
6508	RECYCLING & MAINT ASST	17340	H-05	08	00-00-0000	N
3888	RECYCLING COORDINATOR	11952	G-14	02	02-24-1999	E
2471	REGISTERED NURSE	12270	G-14	02	12-14-1998	E
0071	REGISTERED NURSE-CITY JAIL	13319	X-XX	02	00-00-0000	E
2432	RESEARCH PLANNER	11573	G-14	02	03-13-2006	E
2433	RESEARCH PLANNER, SENIOR	11563	G-16	02	03-13-2006	E
1722	RESIDUALS FACILITIES OPER	13904	G-11	03	11-30-1993	N
1720	RESIDUALS OPERATIONS SUPV	11764	G-16	02	06-01-1997	E
2481	RESOURCE COORD-HUMAN SERV	12280	G-14	02	00-00-0000	E
0204	RETIREMENT BOARD MEMBER	18295	X-XX	01	00-00-0000	E
1730	REVERSE OSMOSIS LEAD OPER	13902	G-13	03	08-16-1996	N
1723	REVERSE OSMOSIS OPERATOR	13917	G-12	03	08-22-2002	N
3926	SAFETY MANAGER	11433	G-17	01	00-00-0000	E
2484	SAFETY OFFICER I	12050	G-12	01	12-01-2004	E
2485	SAFETY OFFICER II	11580	G-14	01	12-01-2004	E
2486	SAFETY OFFICER, SENIOR	11445	G-16	01	12-01-2004	E
6515	SCBA TECHNICIAN I	16450	H-10	07	10-11-2002	N
6516	SCBA TECHNICIAN II	16400	H-13	07	10-11-2002	N
8395	SCHOOL AGE PROG FACILITATOR	00000	X-PT	05	10-01-2005	N

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1741	SOURCE WTR PMP STATNS TCH II	16880	G-10	03	08-16-1994	N
1739	SOURCE WTR PUMP STATNS SUPV	16845	G-11	03	08-16-1994	N
1740	SOURCE WTR PUMP STNS TECH I	17160	G-08	03	08-16-1994	N
1731	SPRAY TECHNICIAN-P&R	16860	H-09	03	12-17-1996	N
1033	STAFF SUPERVISOR	13540	G-11	05	02-23-2006	N
1143	STAFF TECHNICIAN	14090	G-08	05	12-01-2004	N
1144	STAFF TECHNICIAN, SR	13825	G-10	05	12-01-2004	N
8224	STARTER - GOLF COURSE	00000	X-PT	06	09-01-2001	N
1163	STOREKEEPER	14230	G-08	05	07-01-2007	N
1165	STOREKEEPER, SR	14225	G-10	05	07-01-2007	N
2517	STRUCTURAL FAMILY COUNSELOR	11555	G-15	02	00-00-0000	E
8340	SUMMER CENTER SUPERVISOR I	00000	X-PT	05	09-01-2001	N
8425	SUMMER CENTER SUPERVISOR II	00000	X-PT	05	09-01-2001	N
3960	SUPERVISING LIBRARIAN A	12204	G-17	01	12-21-2005	E
3961	SUPERVISING LIBRARIAN B	11440	G-18	01	12-21-2005	E
8605	SUPPLY AIDE	00000	X-PT	06	00-00-0000	N
1151	SUPPLY ASSISTANT I	15379	G-04	06	07-01-2007	N
1153	SUPPLY ASSISTANT II	15375	G-05	06	07-01-2007	N
1155	SUPPLY ASSISTANT, SENIOR	15371	G-07	06	07-01-2007	N
1166	SUPPLY COORD-HUMAN SERV	12985	G-09	05	02-22-2007	N
1160	SUPPLY SPECIALIST	13973	G-08	06	07-01-2007	N
3963	SUPPORT SVCS MGR-LIBRARIES	11274	G-18	01	00-00-0000	E
1167	SUPPORT SVCS SUPV-JUV SERV	11875	G-11	05	08-01-1999	N
1718	SUPT OF PARK MAINT/LANDSCPNG	11541	G-18	02	07-07-2005	E
1810	SUPT-ANIMAL SERVICES	11232	G-16	02	00-00-0000	E
1541	SUPT-CONSTRUCTION-ADULT CORR	13535	G-17	07	07-22-1998	E
3973	SUPT-FIRE EQUIP MAINT	12130	G-16	07	00-00-0000	E

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6545	TRAF SIGNS & MARK MECH, SR	17095	H-09	07	00-00-0000	N
8230	TRAFFIC COUNTER	00000	X-PT	06	04-01-1999	N
6531	TRAFFIC SIGN FABRICATOR I	17280	H-06	07	00-00-0000	N
6533	TRAFFIC SIGN FABRICATOR II	17276	H-07	07	00-00-0000	N
6535	TRAFFIC SIGN FABRICATOR, SR	17271	H-09	07	00-00-0000	N
6537	TRAFFIC SIGNAL TECH I	17080	H-08	07	00-00-0000	N
6538	TRAFFIC SIGNAL TECH II	17032	H-10	07	00-00-0000	N
1734	TRAFFIC TECHNICIAN	14109	G-05	03	10-01-1997	N
4027	TRAINING COORD-JUV SERVICES	11867	G-13	02	06-03-2005	E
2544	TRAINING SPECIALIST	13595	G-12	02	09-10-2003	E
6547	TREE MAINTENANCE ASSISTANT	14625	H-07	08	00-00-0000	N
6546	TREE MAINTENANCE SPECIALIST	14545	H-10	07	12-18-1987	N
1893	UTILITIES LOCATOR	13925	G-08	03	00-00-0000	N
6191	UTILITY CREW SUPERVISOR	16760	H-12	07	00-00-0000	N
1891	UTILITY PIPELINE INSP SUPV	13636	G-14	01	10-01-1997	N
1892	UTILITY PIPELINE INSPEC I	14380	G-10	01	10-01-1997	N
1894	UTILITY PIPELINE INSPEC II	13023	G-11	01	10-01-1997	N
1895	UTILITY PIPELINE INSPEC, SR	13020	G-13	01	10-01-1997	N
6550	VALVE INSPECTOR	16449	H-10	07	10-01-1997	N
6551	VALVE MAINTENANCE SPEC	16315	H-13	07	06-25-1986	N
1738	VECTOR CONTROL SUPT	11681	G-17	02	07-26-2004	E
6555	VECTOR CONTROL TECHNICIAN	16733	H-09	08	00-00-0000	N
0002	VICE MAYOR	10010	X-XX	01	00-00-0000	E
1735	VIDEO PRODUCTION ASSISTANT	14460	G-08	03	02-08-2002	N
4029	VIDEO PRODUCTION MANAGER	11102	G-19	01	07-01-1995	E
2558	VIDEO PRODUCTION SPEC I	13965	G-11	03	07-01-1995	N
2559	VIDEO PRODUCTION SPEC II	13022	G-12	02	07-01-1995	N

RUN DATE: 04/29/08
TIME: 15:45

CITY PAYROLL
CLASSIFICATION AND PAY PLAN LISTING
BY TITLE

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POS. CODE	TITLE	OBJECT CODE	GRADE	EEO-4 CAT.	JD EFF DATE	OT CODE
3797	WEB DEVELOPER, LEAD	11287	G-19	02	00-00-0000	E
2569	WEB DEVELOPER, SR	11307	G-18	02	00-00-0000	E
2570	WEED & SEED PROGRAM COORD	12945	G-11	02	06-21-2006	E
0201	WETLANDS BOARD MEMBER	18280	X-XX	01	00-00-0000	E
1775	WIRELESS COMM TECH I	16849	G-10	07	02-01-2008	N
1776	WIRELESS COMM TECH II	16355	G-14	07	02-01-2008	N
1780	WIRELESS COMM TECH, SR	16235	G-16	07	02-01-2008	N
4075	WIRELESS COMMUNICATIONS MGR	11201	G-18	01	00-00-0000	E
0107	WKR RETRNG/SUPPORT PRG MGR	12026	X-XX	02	00-00-0000	E
1790	WORK RELEASE COORDINATOR	12265	G-10	05	02-02-1990	N
2575	WORKERS' COMP PROGRAM COORD	14045	G-14	02	00-00-0000	E
1795	WSTWTR PUMP ST MAINT SUPV	11745	G-14	07	00-00-0000	E
1737	WTR TRTMT PLT OP TRAINEE	15149	G-06	08	00-00-0000	N
1742	WTR TRTMT PLT OP 4TH CLS	14390	G-07	07	00-00-0000	N
1921	WTRWKS EMER RESPONSE INSP	13030	G-10	03	10-01-1997	N
4100	WTRWKS MECH/STRUCT MNT SUPT	11780	G-18	02	00-00-0000	E
2580	WTRWKS PUBLIC ED/INFO SPEC	12016	G-14	02	09-29-1993	E
4150	YOUNG JUV OFFENDER PROG DIR	11637	G-16	01	01-01-2002	E
8526	YOUTH DEVEL FACIL, LEAD	00000	X-PT	06	00-00-0000	N
8525	YOUTH DEVEL FACILITATOR	00000	X-PT	06	00-00-0000	N
2595	YOUTH PROGRAMS SPEC-OCYF	12845	G-12	02	07-07-2006	E
4200	ZONING ADMINISTRATOR	11551	G-17	02	02-01-1999	E
0206	ZONING BOARD MEMBER	18230	X-XX	01	00-00-0000	E
1950	ZONING COORDINATOR	14204	G-10	03	01-01-1995	N

*Public Safety positions (Police Officer, Firefighter, Sheriff and Deputy Sheriff) as provided for in Section 31-25 of the City Code

GENERAL SALARY SCHEDULE

July 1, 2008

<u>GRADE</u>	<u>ENTRY</u>	<u>RANGE</u>	<u>MAX</u>
G-01 -----	18,205	_____	29,130
G-02 -----	19,355	_____	31,020
G-03 -----	20,560	_____	32,885
G-04 -----	21,835	_____	34,940
G-05 -----	23,190	_____	37,085
G-06 -----	24,630	_____	39,405
G-07 -----	26,160	_____	41,840
G-08 -----	27,785	_____	44,430
G-09 -----	29,520	_____	47,230
G-10 -----	31,370	_____	50,200
G-11 -----	33,345	_____	55,020
G-12 -----	35,425	_____	58,440
G-13 -----	37,660	_____	62,140
G-14 -----	40,015	_____	66,015
G-15 -----	42,525	_____	70,160

G-16	-----	45,150	_____	74,490
G-17	-----	47,985	_____	79,185
G-18	-----	51,055	_____	84,235
G-19	-----	54,215	_____	89,450
G-20	-----	57,605	_____	95,050
G-21	-----	61,215	_____	101,010
G-22	-----	65,040	_____	107,315
G-23	-----	69,135	_____	114,085
G-24	-----	73,455	_____	121,210
G-25	-----	78,045	_____	128,790

s/c&c/fy09-pay plan/g schedule-grades no qrtls-2%-7-1-08 for CC.xls

HOURLY SALARY SCHEDULE

July 1, 2008

<u>GRADE</u>	<u>ENTRY</u>	<u>RANGE</u>	<u>MAX</u>
H-01 -----	8.41	_____	11.19
H-02 -----	8.94	_____	11.87
H-03 -----	9.49	_____	12.86
H-04 -----	10.09	_____	13.69
H-05 -----	10.72	_____	14.57
H-06 -----	11.39	_____	17.04
H-07 -----	12.10	_____	18.54
H-08 -----	12.86	_____	19.48
H-09 -----	13.66	_____	20.73
H-10 -----	14.51	_____	21.91
H-11 -----	15.41	_____	23.18
H-12 -----	16.38	_____	25.12
H-13 -----	17.40	_____	26.63
H-14 -----	18.48	_____	27.94
H-15 -----	19.63	_____	29.32
H-16 -----	20.86	_____	30.63
H-17 -----	22.18	_____	32.14

FIRE/POLICE SALARY SCHEDULE

July 1, 2008

<u>GRADE</u>	<u>ENTRY</u>	<u>RANGE</u>				<u>MAX</u>
		<u>A</u>	<u>B</u>	<u>C</u>	<u>C1</u>	
FP-01	(0-6 mos) 36,000	(6-12 mos) 37,000	(1-2 yrs) 38,000	(until certified) 38,350		
FP-02	(1-2 yrs) 38,000				42,300	
FP-03	38,000				49,200	
FP-04	39,500				50,695	
FP-05	41,180				54,865	
FP-06	42,080				62,330	
FP-07	42,645				62,330	
FP-08	44,000				64,690	
FP-09	40,890				69,910	
FP-10	50,680				77,400	
FP-11	59,140				83,095	
FP-12	62,100				87,450	