

ORDINANCE NO. 6515-08

AN ORDINANCE TO AMEND AND REORDAIN CHAPTER 2, ADMINISTRATION, OF THE CODE OF THE CITY OF NEWPORT NEWS, VIRGINIA, ARTICLE IV., EMPLOYEE BENEFITS, DIVISION 2., PAID PERSONAL LEAVE, SECTION 2-110.1, CARRY-OVER OF PAID PERSONAL LEAVE.

BE IT ORDAINED by the Council of the City of Newport News, Virginia:

1. That Chapter 2, Administration, of the Code of the City of Newport News, Virginia, Article IV., Employee Benefits, Division 2., Section 2-110.1, Carry-over of paid personal leave, be, and the same hereby is, amended and reordained as follows:

CHAPTER 2

ADMINISTRATION

ARTICLE IV. EMPLOYEE BENEFITS

DIVISION 2. PAID PERSONAL LEAVE

Sec. 2-110.1. Carry-over of paid personal leave.

(a) *Generally.* Effective July 1, 2008, no more than four hundred (400) hours (five hundred sixty (560) hours for firefighters assigned to twenty-four-hour shifts) of paid personal leave shall be carried over from one (1) fiscal year to the next by regular full-time employees. A regular full-time employee whose balance (including firefighters assigned to twenty-four-hour shifts) of paid personal leave at the end of a fiscal year is more than the above respective carry-over amounts, after all leave exchange options have been exercised for that fiscal year, shall have all paid personal leave in excess of the above respective amounts transferred to the employee's paid medical leave balance.

(b) *Exception.* Notwithstanding subsection (a), an employee whose balance of paid personal leave is in excess of four hundred (400) hours (five hundred sixty (560) hours for firefighters assigned to twenty-four-hour shifts) as of June 30, 2009, after all leave exchange options have been exercised for that fiscal year, shall maintain that balance, but no more than six hundred forty (640) hours (eight hundred sixty-four (864) for firefighters assigned to twenty-four hour shifts) as their maximum carry-over in subsequent fiscal years unless the balance as of June 30 of any subsequent fiscal year after all leave exchanges have been made in such year is below the June 30, 2009 carry-over amount. In such cases, the lower amount will become the employee's new limitation on carry-over in subsequent fiscal years, but shall not be less than four hundred (400) hours.

(c) *Part-time positions.* No more than sixty (60) hours of paid personal leave permitted by section 2-108 shall be carried over from one (1) fiscal year to the next by employees in qualified regular part-time positions.

2. That this ordinance shall be in effect on and after July 1, 2008.

PASSED BY THE COUNCIL OF THE CITY OF NEWPORT NEWS ON JUNE 24, 2008

Mabel V. Washington, CMC
City Clerk

Joe S. Frank
Mayor

A true copy, teste:

City Clerk